



Lydney Town Council

Full-Time

Head Grounds Person

Salary Point Scale 24 – 28 Experience Dependent
(£35,412 to £39,152)

Lydney Town Council manages six children's play areas, allotments, a Cemetery and Closed Churchyard, recreational open spaces, civic floral displays, and, as Sole Trustee of two Charitable Trusts, a public park, football and rugby pitches, skatepark, Multi-Use Games Area, bowling green, cricket pitch, tennis courts, formal gardens, a lake, and further open spaces including floodplain areas.

We are seeking an experienced and motivated **Head Grounds Person** to lead and manage our grounds team. This is a hands-on role requiring strong leadership and management skills, with responsibility for maintaining the Council's sites to high standards.

Key Responsibilities:

- Lead and manage a team of 5 grounds staff, ensuring effective task allocation, motivation, and supervision.
- Oversee maintenance schedules, ensuring all sites are safe, clean, and well presented.
- Take responsibility for Health & Safety compliance, including risk assessments, site inspections, and accident reporting.
- Deliver staff training, monitor performance, and ensure safe use of machinery and equipment.
- Maintain tools, machinery, vehicles, and materials.
- Support preparation of grounds for events, sports fixtures, and civic activities.
- Assist with budgeting, ordering, and liaising with contractors where required.

About You:

- Enthusiastic about outdoor work in all weather conditions.
- Strong interest in horticulture, formal gardens, and grounds maintenance.
- Excellent team leadership and organisational skills.
- Able to work independently and as part of a team.
- Positive, proactive, and committed to high standards.
- Willing to undertake First Aid and work-related training.

Previous experience in a similar role is desirable.

For a full Job Description and Application Form, please visit:

[Vacancies, Lydney Town Council](#)

For any additional information please contact: Mrs Louise Bendall

Tel: 01594 842234 or e-mail: assistant.clerk@lydneytowncouncil.gov.uk

The closing date for this position is: **12 noon on Wednesday 25th March 2026**

Interviews to be held: **Week Commencing 13th April 2026**